

July 4, 2020

Hello all members,

We have received information on the new City of Toronto "mask bylaw" which is referenced on our copy as BY-LAW 541-2020.

With this bylaw passed there are key things ANY member club must comply with in the City of Toronto, these are:

- 1. (a) The Operator of an Establishment that is open to the public, shall adopt a policy as required under this By-law to ensure that no member of the public is permitted entry to, or otherwise remains within, any enclosed space within the Establishment unless the member of the public is wearing a Mask or Face Covering, in a manner which covers their mouth, nose and chin.
 - (b) The Operator of the Establishment shall, upon request, provide a copy of the policy for inspection by any person authorized to enforce this By-law.
- **2.** (a) The policy shall include the following exemptions from the requirement to wear a Mask or Face Covering:
 - (1) children under two years of age;
 - (2) persons with an underlying medical condition which inhibits their ability to wear a Mask or Face Covering;
 - (3) persons who are unable to place or remove a Mask or Face Covering without assistance;
 - (4) employees and agents of the person responsible for the Establishment within an area designated for them and not for public access, or within or behind a physical barrier; and
 - (5) persons who are reasonably accommodated by not wearing a Mask or Face Covering in accordance with the Ontario Human Rights Code.

- (b) The policy shall permit the temporary removal of a Mask or Face Covering where necessary for the purpose of receiving services, or while actively engaging in an athletic or fitness activity.
- (c) Subject to the exemptions in section 2(a), the policy shall require that employees wear a Mask or Face Covering when working in the enclosed public space.
- (d) The policy shall not require employees or members of the public to provide proof of any of the exemptions set out in section 2(a).
- **3.** The Operator shall conspicuously post at all entrances to the Establishment clearly visible signage containing the following text:

ALL PERSONS ENTERING OR REMAINING IN THESE PREMISES SHALL WEAR A MASK OR FACE COVERING WHICH COVERS THE NOSE, MOUTH AND CHIN AS REQUIRED UNDER CITY OF TORONTO BY-LAW 541-2020

- **4.** The Operator shall ensure that all persons working at the Establishment are trained in the requirements of the policy and this By-law.
- **5.** Every person who contravenes any provision of this By-law is guilty of an offence, and on conviction is liable to a fine as provided for in the Provincial Offences Act.

The legal interpretation of the above is that all persons entering and leaving the club would be required to wear a mask however when participating in the athletic activity (training) the mask could be removed. Further the above sign must be posted as it is required and you should have a policy or at the very least a copy of this bylaw available in a printed format.

Fred Ten Eyck

KO-COVID Taskforce